

**PO Box 496
Wangaratta VIC 3676**

CODE OF CONDUCT POLICY

Commodore: David Salau 0408387582
Secretary: Scilla Taylor 0418648446
Web link: www.newc.yachting.org.au
Email: NEWindsport@gmail.com

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The North East Windsport Club (NEWC), Australian Sailing and State Associations, & the Australian Blokartering Association endorse the following code of conduct for members.

As a direct or affiliated member of any of the organisations listed above, all members should meet the following standard of conduct:

1. Respect the rights, dignity and worth of others.
2. Be fair, considerate and honest in all dealing with others.
3. Be professional in, and accept responsibility for your actions.
4. Make a commitment to providing quality service.
5. Be aware of and maintain an uncompromising adherence to North East Windsports Club standards, rules, regulations and policies.
6. Operate within the rules of the sport including NEWC, national and international guidelines that govern wind sport activities undertaken by the club.
7. Do not use your involvement with NEWC, Australian Sailing, or State Association to promote your own beliefs, behaviours or practices where these are inconsistent with those of the relevant organisation.
8. Demonstrate a high degree of individual responsibility towards all people and especially when dealing with persons under 18 years of age, as your words and actions are an example.
9. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
10. Refrain from any form of harassment of others.
11. Refrain from any behaviour that may bring NEWC, Australian Sailing or State Association or NEWC into disrepute.
12. Provide a safe environment for the conduct of NEWC's activity.
13. Show concern and caution towards others who may be sick or injured.
14. Be a positive role model.
15. Understand the repercussions if you breach, or are aware of any breaches of this Code of Conduct or NEWC Policy.