

SMOKE FREE POLICY

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- No smoking shall occur at or near any North East Windsport Club (NEWC) sporting event, competition or at any Club social function.
- NEWC coaches, officials, volunteers and blokarting/sailing participants will refrain from smoking and remain smoke free while involved in an official capacity for any NEWC/Yachting Victoria/Australian Blokarting Association event, both on and off the water.

RATIONALE:

- The North East Windsport Club (NEWC) recognises that exposure of non-smokers to environmental tobacco smoke (passive smoking) is hazardous to health and that non-smokers should be protected.
- Passive smoking can lead to serious illnesses in adults such as bronchitis, lung cancer, and cardiovascular disease. Children can also develop chest illnesses and asthma from exposure to tobacco smoke. Accordingly, the following policy has been developed by NEWC to protect the health of all concerned.
- Remaining smoke free also complements the NEWC's desire to maintain a healthy family and community friendly environment.
- The NEWC believes that such an environment and image will be advantageous in attracting new members as well as positively promoting the club and the community.
- Legislation and the legal duty of care also provide clear reasons to have a smoke free club. Under common law the NEWC has a legal duty of care to ensure that members, volunteers and guests are not exposed to potentially harmful situations. The Occupational Health and Safety Act stipulates that everyone must have a safe environment, and that enclosed dining areas must be smoke free.
- This policy applies to all members, administrators, officials, coaches, sailors, visitors and volunteers to the NEWC.

DESIGNATED SMOKE FREE AREA:

- The North East Windsport Club requires the following areas to be smoke free: - Club and social rooms, administration and office areas, changing rooms, toilet blocks, indoor spectator viewing areas, sailing area, playing areas, eating areas, spectator viewing areas, any vehicle on club property.
- Ensure smoke free and no sale of tobacco signage is clearly displayed.

NON-COMPLIANCE STRATEGY:

- Assume that the person is unaware of the smoke free policy
- A club committee member or club representative will approach the person breaching the policy and politely ask them to refrain from smoking and remind them about the smoke free policy.
- If the offence continues, Duty Officer or member of the club Exec team will verbally warn them again and (show them a copy of the NEWCs Smoke Free Policy) making them aware that if they don't stop smoking then they will be required to leave the club's facility.
- If the offence does continue, then grievance procedures will apply.
- Under no circumstances should the North East Windsport Club's smoke free policy be breached.